

Non-discriminatory admissions policy		公平無歧視的入學政策			
ED I Policy	Description	Identity	政策	說明	身分
NCKU Admissions Website Statement	The university upholds the principles of fairness, justice, and transparency in all admissions processes, ensuring that there is no discrimination based on age, gender, gender identity, sexual orientation, race, disability, skin color, religious belief, ethnicity, or immigration status.	Student	成功大學招生網站聲明	本校各項招生均秉持公平公正公開原則辦理，不因年齡、性別、性別認同、性取向、種族、身心障礙、膚色、宗教信仰、民族、或移民身分而有種族歧視。	學生
Undergraduate Program Special Selection (Including New Residents, Overseas Students, Low-income Households) Enrollment Guide	For students who may be disadvantaged under the current admission channels but possess special talents, unique experiences, or different educational backgrounds, academic departments are allowed to set specific admission criteria tailored to these characteristics to recruit outstanding students best suited for their programs.	Student	學士班特殊選才(含新住民、留學生、低收入家庭)招生簡章	針對透過現行招生管道入學相對不利但具有特殊才能、經歷或不同教育背景之學生，使學系可依據其特色設定招生條件，以期招收適合學系的優秀學生。	學生
NCKU Antidiscrimination and Gender Equality Policy	NCKU is committed to fostering a campus environment that upholds dignity and has a zero-tolerance policy against all forms of workplace misconduct. Any form of discrimination or harassment in the workplace is strictly prohibited to ensure that all faculty and staff receive the respect and equal treatment they deserve.	All	成大反歧視及平權政策	本校致力營造具有尊嚴的校園環境，明確宣示對各種職場不法侵害採取「零容忍」原則，並禁止任何於工作場所之歧視或騷擾行為。為確保所有教職員工均能得到應有的尊重與平等對待。	教職員工生
NCKU Statement on Diversity, Equity, and Non-Discrimination	The university solemnly commits to respecting individuals of all ages, genders, disabilities, races, religions or beliefs, sexual orientations, marital or civil partnership statuses, pregnancies, and parenthood. NCKU guarantees equal rights and opportunities, firmly opposes all forms of discrimination, and strives to create an inclusive, diverse, and equitable campus where faculty, staff, and students feel valued and fulfilled.	All	多元平等反歧視宣言	本校鄭重承諾尊重不同的年齡、性別、身心障礙、種族、宗教或信仰、性取向、婚姻和民事伴侶關係、懷孕和生育者，給予平等的權利和機會，堅決反對任何形式的歧視，並致力創造一個平等、多元、共融且師生員工幸福有感校園。	教職員工生
Access to university track underrepresented groups applications		弱勢族群招生管道			
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NCKU Chengxing Enrollment Program	The university implements the "Chengxing Enrollment Program" to widely recruit students from economically disadvantaged and culturally underprivileged backgrounds. Additionally, various financial assistance measures are provided, such as the Secure Education Assistance Program, Scholarships and Grants for Low-Income Students, Morning Light Scholarship, and the NCKU Deep-Rooted Support Program.	Student	成大成星招生計畫	本校透過「成星計畫」廣泛招收經濟弱勢及文化不利學生，並提供多項經濟扶助措施，如安心就業清償方案、清寒學生就學獎補助、晨曦助學金、成功深耕扶助計畫。	學生
NCKU Regulations for Admission of New Immigrants	The university has established "Regulations for Admission of New Immigrants" and formed an admissions committee. Each department, institute, and degree program is required to establish its own admissions team to conduct recruitment in a transparent, fair, and just manner.	Student	成大新住民入學招生規定	本校訂有「新住民入學招生規定」，成立招生委員會，各系所(院、學位學程)亦應組成招生小組秉公、公正、公平之原則辦理招生事項。	學生
Access to university underrepresented groups recruit		弱勢族群入學及就業管道			
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Talent Pool System of People with Disabilities	Following the Convention on the Rights of Persons with Disabilities (CRPD), NCKU protects the employment rights of persons with disabilities through a friendly workplace and dedicated recruitment platform.	Faculty and Staff	身心障礙人才儲備系統	遵循「身心障礙者權利公約」(CRPD)，透過友善就業環境與專屬平台，保障身心障礙者工作權益並提供就業機會。	教職員
Employment Protection for Persons with Disabilities	As stipulated in Article 38 of the People with Disabilities Rights Protection Act, public schools and institutions must employ persons with disabilities in numbers not less than 3% of their total workforce. As of the 113th academic year, NCKU employs 217 individuals with disabilities, accounting for 4.4% of their total staff.	Faculty and Staff	身心障礙人士就業保障	依「身心障礙權益保障法」第 38 條規定，各公立學校機構進用身心障礙者人數不得低於員工總人數3%。截至113學年，成功大學有217名員工為身心障礙者，佔員工總數的4.4%。	教職員
ED I-Related Committees		ED I 相關委員會			
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NCKU Admissions Committee for New Immigrants	The university has established an Admissions Committee and conducts special independent admissions programs for students with ROC nationality who are economically disadvantaged, children of new immigrants, students from experimental education backgrounds, and overseas Taiwanese students.	Student	成大新住民入學招生委員會	本校設有招生委員會，並辦理特殊選才單獨招生，對象包括具本國國籍之經濟弱勢學生、新住民子女、實驗教育學生及境外臺生等。	學生
NCKU Special Education Implementation Committee	The committee is responsible for managing special education-related affairs, actively promoting accessibility and inclusive campus activities, and providing counseling services for students with disabilities. It plans and implements learning and living support services to ensure comprehensive academic assistance.	Student	成大特殊教育推行委員會	負責特殊教育相關業務的管理，積極推動無障礙友善校園各項活動，並落實對身心障礙學生的輔導工作，規劃辦理學習與生活輔導及支持服務，提供完善的就業協助。	學生
NCKU Gender Equity Education Committee	The committee is responsible for reviewing the university's gender equity policies, integrating gender-related curriculum and research, improving campus safety and inclusive facilities, and serving as the contact point for handling gender equity incidents on campus.	All	成大性別平等委員會	委員會主要責任在於檢視本校性別平等教育相關政策，統整性別平等教育之課程與教學研究，維護及改善校園環境友善安全設施，並擔任校園性平事件處理之窗口。	教職員工生
NCKU Indigenous Student Resource Center	To foster an inclusive and multicultural campus, the center provides academic, personal, and career support for Indigenous students, helping them build confidence in their cultural identity and strengthen their sense of belonging at the university. Additionally, it enhances opportunities for faculty, staff, and students to learn about Indigenous cultures.	All	成大原住民族學生資源中心	營造多元族群友善校園，輔助原住民族學生之課業、生活及生涯規劃，建立原住民族學生對自身所屬族群的自信及對學校的歸屬感，並增進本校教職員工師認識與學習原住民族文化管道。	教職員工生
NCKU Center for Gender & Women Studies Center	The center is committed to promoting gender equality, diversity, and interdisciplinary collaboration through curriculum, research, and social engagement, fostering gender awareness and equity in practice to create an inclusive and welcoming campus and society.	All	成大性別與女性研究中心	致力於推動性別平等、多元共融與跨域合作，透過課程、研究與社會參與，促進性別意識提升與平權實踐，打造友善共融的校園與社會。	教職員工生
ED I Support and Resources		ED I 支援及資源			
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NCKU Deep Cultivation Subsidy Guidelines	The university provides comprehensive academic support to economically disadvantaged students, those facing special circumstances, Indigenous students, students with disabilities, and pregnant students, ensuring they successfully complete their studies. Support services include academic assistance, empowerment programs, and career counseling.	Student	成大成功深耕獎補助	協助經濟弱勢、特殊境遇、原住民、身心障礙或懷孕之學生順利完成學業，並完善就業協助機制，提供學習協助、培力活動、職涯輔導等服務。	學生
NCKU Deep Cultivation Support Program	Various financial aid programs are available, including tuition assistance, study abroad subsidies, tuition and fee reductions, student loans, and diverse scholarships. Depending on family circumstances and eligibility, the university helps disadvantaged students alleviate financial burdens and prioritizes providing work-study opportunities.	Student	成功深耕弱勢扶助計畫	提供各類就學扶助，包括學習補助、出國補助、學雜費減免、就學貸款及多元助學金，依家庭狀況及身份資格，協助弱勢學生減輕經濟負擔，並優先提供工讀機會。	學生
NCKU Directions for the Implementation of Transportation Subsidies for Students with Disabilities	For students with disabilities who have difficulty commuting to and from campus, transportation subsidies are provided to support their educational needs.	Student	成大身心障礙學生交通費補助實施要點	提供無法自行上下學之身心障礙學生交通費補助，滿足學子求學需求。	學生
NCKU Student Mental and Physical Health Medical Subsidy	If students experience mental or physical health conditions that affect their studies and daily life, and require medical treatment, the university will offer financial assistance as needed to safeguard their well-being.	Student	成大學生身心就醫費用補助	本校學生若因身心狀況影響學習與生活，經診斷需治療者，學校將適時提供經濟資源協助，以保障其身心健康。	學生
Accommodation reservation application	For undergraduate students who qualify as students with disabilities, international exchange students, foreign students, or those from low-to-middle-income families, the university offers reserved dormitory spaces to accommodate various needs.	Student	特殊保留床位	對大學部學生凡具備身心障礙資格、來臺交換國際學生/外籍生、中低收入家庭學生等，各種需求的學生提供保留床位的服務	學生
NCKU Resource Classroom	The university ensures the rights of students with disabilities throughout their academic journey, acting as a bridge between students, parents, faculty, and administrative departments.	Student	資源教室	支持與維護身心障礙學生在校期間之權益，擔任身心障礙學生、家長、教師和校務單位之間溝通的橋樑	學生
Disability-Friendly Resources	To support faculty and staff with disabilities, the university provides workplace resource guides, reference manuals, and information on relevant regulations, ensuring equal rights and freedom from discrimination.	Faculty and Staff	身心障礙福利友善專區	提供校內身心障礙教職員工職場資源彙整表、參考手冊、相關法規宣導等，保障身心障礙者不受歧視、充分享有權利及自由。	教職員
NCKU Gender Equity Education Implementation Guidelines	A gender-equal learning environment is upheld, respecting and considering the diverse genders, gender traits, gender identities, and sexual orientations of students and faculty while maintaining a safe and inclusive campus space.	All	成大性別平等教育實施規定	提供性別平等之學習環境，尊重及考量學生與教職員工之不同性別、性別特質、性別認同或性傾向，並建立安全之校園空間。	教職員工生
NCKU Campus Bullying Prevention Program	The university has established Campus Bullying Prevention Guidelines and formed a Campus Bullying Prevention Committee, which actively maintains campus safety through hotspot patrols, staff training, and awareness campaigns.	All	成大校園霸凌防制計畫	成大訂有校園霸凌防制準則，並依規定組成校園霸凌防制委員會，透過熱點巡查、人員培訓、宣導教育等方法，積極維持校園安全。	教職員工生
NCKU Regulations for the Prevention and Handling of Gender-Related Incidents on Campus	To implement gender equity education, the university has developed a comprehensive prevention and response system for gender-related incidents, fostering a respectful and inclusive campus culture through effective prevention and appropriate handling of cases.	All	成大校園性別事件防治規定	為落實性別平等教育理念，成大建立完善的性別事件預防與處理機制，透過有效防範與妥善應對性別相關事件，營造尊重、包容的校園文化。	教職員工生
NCKU Disciplinary Guidelines for Offenders of the Gender Equity Education Act	To protect students' physical and mental well-being and learning rights, the university has established a bullying prevention and intervention mechanism, clearly defining bullying behavior, reporting procedures, investigation processes, and counseling measures. Relevant departments work together to create a safe, friendly, and respectful campus environment.	All	成大校園性別事件行為人處置措施	為維護學生身心健康與學習權益，建立預防與處理機制，明訂霸凌行為之定義、通報程序、調查處理及輔導措施，由校內相關單位共同執行，致力於營造安全、友善及尊重的校園環境。	教職員工生
Friendly Workplace Area	The university provides continuing education and EAP resources, along with disability welfare information, childcare support, and work-life balance initiatives to foster a workplace where staff can focus on their roles with peace of mind.	Faculty and Staff	友善職場專區	張貼進修、EAP相關資訊，也提供身心障礙福利資訊、子女托育等支持，建立能讓職員能更無後顧之憂地投入的友善職場。	教職員
Childcare Services	To support faculty and staff with young children, the university operates the NCKU Employee Children's Non-Profit Kindergarten and the NCKU Hospital Private Infant Care Center.	Faculty and Staff	子女托育	本校設有「國立成功大學員工子女非營利幼兒園」及「附設醫院私立托嬰中心」，供教職員工子女就讀。	職員
Lactation Room Map	Multiple lactation rooms are available on campus for faculty and staff, featuring a digital reservation system for convenient scheduling and use.	Faculty and Staff	哺(集)乳室	校內設置多處哺乳室，供有需求之校內職員使用，並設有e化預約系統，可事先登記預約，便捷利用。	職員
NCKU Library Prayer and Meditation Area	Recognizing the diverse cultural and religious backgrounds of its local and international students, the university library has designated a prayer and meditation area, offering a space for personal prayer, meditation, and stress relief.	All	圖書館祈禱與靜心區	為回應本校多元文化背景與信仰的國內外學生需求，圖書館設置祈禱與靜心區，提供個人進行多元信仰祈禱、冥想、減壓等活動。	教職員工生
Halal Meals Served at the Student Cafeteria	The student cafeteria in the Kuang-Fu Campus provides halal food options for students with dietary needs.	All	學生餐廳提供清真食品	光復校區內學生餐廳提供清真食品選項供有需求之學生購買。	教職員工生